



DEPUTY STATE FIRE MARSHAL III (SPECIALIST)

Exam Code: 4FS12

Department(s):	Department of Forestry & Fire Protection
Closing Date:	Continuous Filing. Cut-off dates will be scheduled periodically.
Type of Recruitment:	Open-nonpromotional
Salary:	MONTHLY-RANGED-SALARY Range A \$5487 - \$7097 Range L \$5487 - \$7097
Employment Type:	Permanent Full-time Permanent Part-time Permanent Intermittent Limited Term Full-time Limited Term Part-Time Limited Term Intermittent
Exam Type:	State-wide

EEO

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

DRUG FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

WHO SHOULD APPLY?

Applicants who meet the minimum qualifications as stated in the [Classification Description \(specification\)](#). This is an open-nonpromotional examination. Applications will NOT be accepted on a promotional basis.

FILING INSTRUCTIONS

Final File Date: **Continuous Filing**

Examination/Employment Application (STD. 678) is available at the California Department of Human Resources website at [State Application](#). Examination/Employment Application (STD. 678) may be submitted by mail or delivered in person.

Note: Applications will not be accepted via e-mail.

MAIL:

Department of Forestry and Fire Protection
Examination Unit – (Attention: Arcelia Espinoza)
P.O. Box 944246
Sacramento, CA 94244-2460

SUBMIT IN PERSON:

Department of Forestry and Fire Protection
Examination Unit – (Attention: Arcelia Espinoza)
1300 U Street
Sacramento, CA 95818

RECRUITMENT SURVEY

As part of the application process, please follow <https://www.surveymonkey.com/s/DSFMIIIspecialist> to complete a recruitment survey. If you are viewing this in paper form, visit the following website at http://calfire.ca.gov/about/about_careers_exams.php.

SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, mark the appropriate box on the application and/or contact the Department of Forestry and Fire Protection at (916) 445-7824.

SALARY INFORMATION

Range A \$5487 - \$7097

Range L \$5487 - \$7097

Range A: This range shall apply to incumbents who do not meet the criteria for Range L.

Range L: This range shall apply to incumbents in positions designated confidential and E97 in classes with CBID 01, 02, 04, 06, 07, 10, 12, 14, 20, and 21, and who also meet the criteria for Range A which applies to incumbents that are designated rank and file.

When the requirements for a particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.676.

ELIGIBLE LIST INFORMATION

A Departmental open-nonpromotional eligible list will be established for the Department of Forestry and Fire Protection. Names of successful competitors are merged onto the list in order of final scores regardless of date. Eligibility expires 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

All applicants must meet the education and/or experience requirements as stated on this examination bulletin as of the date the examination is given.

All applications/resumes must include "from" and "to" employment dates (month/day/year), time base, and applicable civil service class titles. Applications/resumes received without this information will be rejected.

MINIMUM QUALIFICATIONS

Qualifying experience may be combined on a proportionate basis if the requirements stated include more than one pattern and are distinguished as "**Either**" I, "**Or**" II, "**Or**" III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to the examination as meeting 100% of the overall experience requirement.

"Either" I

Two years of experience performing the duties of a Deputy State Fire Marshal, Range B in the California state service.

"Or" II

Experience: Five years of experience in any one or a combination of the following:

1. In fire prevention work in a public fire prevention bureau, unit or agency; Or
2. In fire prevention or industrial safety engineering in private industry; Or
3. In building inspection work in a public bureau, unit or agency.

(College training may be substituted for the experience on the basis of two years of college being equivalent to one year of experience.)

and

Education: Equivalent to graduation from high school. (Additional qualifying experience may be substituted for the required education on a year-for-year basis.)

If you are applying under Pattern II, and you are not working full-time in these assignments, you must include “from” and “to” employment dates (month/day/year), time base (actual hours worked per week). List all fire technology courses (including name of school/college, specific course title, hours/units [semester or quarter] and completion dates) on the Examination Application STD. 678. Use a separate piece of paper if necessary. YOU MUST PROVIDE A COPY OF YOUR TRANSCRIPTS.

POSITION DESCRIPTION

A Deputy State Fire Marshal III (Specialist), under general direction, administers the laws and regulations of the State Fire Marshal and is a staff specialist responsible for a specialized fire prevention function; and does other related work.

Positions in this classification are not supervisory; however, individuals in this class may function in a leadworker capacity.

EXAMINATION INFORMATION

The examination will consist of a qualifications appraisal interview weighted 100%. The interview will include a number of predetermined job-related questions. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained. **CANDIDATES WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.**

This is a continuous filing examination. Cut off dates will be scheduled periodically.

KNOWLEDGE AND ABILITIES

Scope:

A. Knowledge of:

1. The State Fire Marshal mission and strategies to protect life and property through the application of fire prevention, education, and enforcement.
2. State laws, rules, and regulations relating to the Office of State Fire Marshal, and purpose and functions of this Office.
3. The State Board of Fire Services as a forum for addressing fire prevention and protection issues for the State.
4. Modern methods and equipment for fire prevention and control.
5. Fire prevention principles and methods of conducting fire prevention inspections.
6. Fire Prevention and Protection standards established by nationally recognized agencies such as the National Fire Protection Association and the National Board of Fire Underwriters.
7. Nationally recognized standards, associations, regulations, and laws relating to the certification of products and licensing and servicing requirements of fire protection systems and portable fire extinguishers to conduct inspections.
8. Industry equipment standards for fire suppression, detection, and smoke management for fire and life safety.
9. Construction and operation of fire protection equipment for safety regulation inspections and code compliance.
10. Construction and operation of fire protection appliances used in buildings.
11. Proper grammar, spelling, punctuation, and sentence structure to ensure that written materials are complete, concise, and error-free.
12. Provisions of the Uniform Building Code relating to fire safety.
13. Construction and engineering terminology and principles for proper application to the job.
14. Fire prevention and protection technology to understand building construction and maintenance to ensure code compliance and fire and life safety.
15. Fire behavior to understand building construction, maintenance, and safety issues to ensure code compliance and fire and life safety.

16. Potential work hazards encountered during the performance of field duties for personal and public safety.
17. The Department's safety procedures and programs to achieve workplace safety.
18. All elements of public fireworks display for fire and life safety.
19. Reading and interpreting building plans and specifications.
20. Building occupancy classifications to understand the emergency response capability for fire and life safety issues.
21. Legal considerations of code modifications to meet compliance measures.
22. Other government agencies and private organizations responsible with fire protection development for fire and life safety to ensure comprehension of the requirements of the codes.
23. Requirements for submittal of the plan review application to apply laws related to fire prevention, life safety, fire protection systems, building construction and protection.
24. Publications, listings guides, codes and standards, and technical references for comprehensive plan reviews and effective job performance.
25. The Incident Command System to apply to hazard risks that involve incidents for safety of the public and protection of the environment.
26. Proper handling and disposal of dangerous fireworks for fire and life safety issues and ordinances.
27. Fireworks classifications to understand consistent application of the law.
28. Various types of records and documents to understand required documentation and the statutory requirements for a records retention program.
29. Approved testing laboratories that conduct tests and examinations on equipment to understand the need for accuracy and laboratory dependability.
30. Modern fire protection principles and practices to evaluate alternative means, materials, and methods requests to ensure compliance and public safety standards.
31. Fundamentals of fire protection engineering to provide sound judgment to industry specialists regarding application of codes to ensure compliance with regulations.

B. Skill to:

1. Operate specialized equipment for conducting inspections and investigations on the job.
2. Drive appropriate Department vehicles.
3. Operate a desktop computer and laptop using basic computer skills.

C. Ability to:

1. Evaluate other regulatory agencies' regulations to negotiate and resolve conflicts regarding code development and enforcement for fire and life safety.
2. Evaluate and resolve complaints through use of the appropriate legal and administrative procedures.
3. Perform mathematical calculations to ensure correct calculations to meet code requirements.
4. Follow oral and written directions for an effective job performance.
5. Read and write in English to effectively exchange information and accomplish daily tasks.
6. Comprehend and verbally communicate in English to exchange ideas and accomplish daily tasks.
7. Travel long distances in emergency and non-emergency circumstances to accomplish the responsibilities of the Department.
8. Identify acceptable construction methods and alternative methods and materials related to fire and life safety to maintain code compliance
9. Facilitate meetings to achieve the goals of the Department and disseminate information to stakeholders.
10. Prepare accurate, concise, and well-written reports and correspondence for an effective job performance.
11. Analyze situations, reason logically, and recommend an effective course of action to ensure fire and life safety measures are achieved.
12. Work in challenging situations on the job using safety protocol and personal protective equipment.
13. Recognize hazardous situations and conditions to avoid personal injury.
14. Read construction plans and identify symbols related to construction to ensure code compliance and an effective job performance.
15. Think spatially to visualize the completed process to apply codes for fire and life safety standards.
16. Write technical reports for an effective job performance.
17. Work independently with minimal supervision for successful job performance.
18. Manage workload and time to prioritize assignments for a successful job performance.
19. Work and adapt to a changing work environment.

20. Interpret codes and standards for successful job performance.
21. Train staff, industry, and other government agency personnel on fire and life safety issues to ensure statewide consistency.
22. Deal with issues of a sensitive nature to maintain confidentiality matters.
23. Speak effectively.
24. Make oral presentations to educate and inform stakeholders on fire and life safety.
25. Conduct investigations to determine cause and origin of fire related issues.
26. Make decisions under extreme situations.
27. Conduct inspections in facilities for fire and life safety compliance.
28. Use basic computer software programs to produce reports and effectively carry out daily assignments requiring communication through the use of computer software.
29. Establish and maintain cooperative relations with those contacted in the work.
30. Maintain professional demeanor to represent the Department in a positive manner.

VETERANS PREFERENCE

Veterans' Preference will be granted for this examination. Effective January 1, 2014, in accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, widow or widower of a veteran, or spouse of a 100 percent-disabled veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligibility list. This section shall not apply to any veteran who has been dishonorably discharged or released. **VETERANS WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS' PREFERENCE.**

CAREER CREDITS

Three career credits will be added to the final score of all competitors in this examination who qualify for the credits and attain a passing mark on the examination. (See "General Information" on this bulletin for information regarding career credits.)

DISTINGUISHING CHARACTERISTICS

SPECIAL PERSONAL CHARACTERISTICS

Willingness to work non-scheduled hours including weekends and holidays; willingness to wear job-required uniform and personal protection equipment; willingness to work in remote locations and/or adverse conditions in emergency and non-emergency situations; willingness to be flexible and work with constituents without jeopardizing fire and life safety; tact and keenness of observation.

SPECIAL REQUIREMENTS

FELONY DISQUALIFICATION

Pursuant to Government Code Section 1029, persons convicted of a felony are disqualified from employment as peace officers except as provided under Welfare and Institutions Code, Division 2, Chapter 3, Article 8, Section 1179 (b), or Division 2.5, Chapter 1, Article 4, Section 1722 (b). Except as provided for by these statutes, persons convicted of a felony are not eligible to compete for, or be appointed to, positions in this class. **You must complete Section 11 of the Examination Application Std. 678.**

BACKGROUND INVESTIGATION

Pursuant to Government Code Section 1031, persons successful in peace officer examinations shall be required to undergo a thorough background investigation prior to appointment. Persons who have previously undergone a Department of Forestry and Fire Protection background investigation may be required to undergo an additional background investigation.

CITIZENSHIP REQUIREMENTS

Pursuant to Government Code Section 1031 (a), in order to be a peace officer, a person must be either a U.S. citizen or be a permanent resident alien who is eligible for and has applied for U.S. citizenship. Any permanent resident alien who is employed as a peace officer shall be disqualified from holding that position if his/her application for citizenship is denied.

AGE REQUIREMENT

Existing law provides that a peace officer must be at least 18 years of age at the time of appointment. **You must complete Section 8 of the Examination Application Std. 678.**

EDUCATION REQUIREMENT

Existing law provides that a peace officer must be a high school graduate, pass the General Education Development (GED) Test indicating high school graduation level, pass the California High School Proficiency Examination, or have attained a two-year or four-year degree from an accredited college or university.

CONTACT INFORMATION

Department of Forestry and Fire Protection
P.O. Box 944246
Sacramento, California 94244-2460
(916) 445-7824

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device

1 (800) 735-2929 (TT/TDD) 1 (800) 735-2922 (Voice)

STS is Speech-to-Speech Service for persons with a speech disability and is reachable at 1 (800) 854-7784 (California) or 1 (800) 947-8642 (Nationwide)

DISCLAIMER

Please go to the following website to review the official California Department of Human Resources (CalHR) class specification: [Classification Description \(specification\)](#)

GENERAL INFORMATION

For an examination with a written feature, it is the candidate's responsibility to contact the Department of Forestry and Fire Protection, (916) 445-7824, three days prior to the written test date if he/she has not received his/her notice of appointment.

For an examination without a written feature, it is the candidate's responsibility to contact the Department of Forestry and Fire Protection three weeks after the final filing date if he/she has not received his/her notice.

If a candidate's notice of oral interview or performance test fails to reach him/her three days prior to their scheduled appointment due to a verified postal error, he/she will be rescheduled upon written request.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. However, locations of interviews or performance evaluations may be limited or extended as conditions warrant.

Applications are available online at CalHR: [State Application](#), local offices of the Employment Development Department and the testing Department on this job bulletin.

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

The testing Department reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) Departmental promotional, 3) multi-Departmental promotional, 4) service-wide promotional, 5) Departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

Promotional Examinations Only: Competition is limited to employees who have a permanent civil service appointment and military veterans that meet all the minimum qualifications. Under certain circumstances, other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 235, 235.2, and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at Departmental personnel offices or www.jobs.ca.gov.

If High School Equivalence is Required: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

Veterans' Preference: Effective January 1, 2014, in accordance with Government Codes 18973.1 and 18973.5, Veterans' Preference will be awarded as follows: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for Veterans' Preference. 2) An entrance examination is defined, under the law, as any open competitive examination. And 3) Veterans' Preference is not granted once a person achieves permanent civil service status. Veteran status is verified by the California Department of Human Resources (CalHR). Directions to apply for Veterans' Preference are on the Veterans' Preference Application (Std. Form 1093), which is available at <https://jobs.ca.gov/Job/VeteransInformation>, and the Department of Veterans Affairs.

Career Credits: In open, non promotional examinations, career credits are granted to: 1) State employees with permanent civil service status, 2) full-time employees of the State who are exempt from State civil service pursuant to the provisions of Section 4 of Article VII of the California Constitution, and who meet all qualification requirement specified by the Board and have 12 consecutive months of service in an exempt position, and 3) individuals who have served one full year in, or are graduates of, the California Conservation Corps (eligibility shall expire 24 months after graduation from the California Conservation Corps). Three points are added to the final test score of those candidates who meet the above criteria, and who are successful in the examination. Such examinations cannot be for managerial positions described in Government Code Section 3513. Competitors not currently employed in State civil service who have mandatory reinstatement rights may also be eligible for career credits, but they must explain their service status in the appropriate section of the Examination/Employment Application. (STD. 678) (Section 4 of Article VII of the California Constitution is posted at the State Personnel Board, 801 Capitol Mall and Sacramento California 95814).

Felony Disqualification: You are disqualified from being employed as a peace officer if: 1) you have been convicted of a felony in California or any other State; 2) you have been convicted of any offense in any other State which would have been a felony if committed in California; 3) you have been charged with a felony and adjudged by a superior court to be mentally incompetent; 4) you have been adjudged addicted or in danger of becoming addicted to narcotics, convicted, and committed to a State institution. If you have been convicted of a felony, you may be allowed to participate in this examination if your conviction(s): 1) has/have been sealed under Penal Code Section 851.7, 851.8, 1203.45, or Health and Safety Code Section 11361.5; 2) has/have been expunged or is/are expugnable pursuant to Health and Safety Code Section 11361.5 regarding marijuana offenses; 3) was/were stipulated or designated to be a lesser included offense of marijuana possession under Health and Safety Code Section 11557 or 11366.

Confidentiality and Security: Pursuant to Government Code Sections 19680(c) and 19681(b) it is unlawful to copy and/or furnish confidential examination material for the purpose of either improving or injuring the chances of any person or to obtain examination questions or other examination material before, during, or after an examination. Every person violating these provisions is guilty of a misdemeanor, and adverse action will be pursued. This may result in the person being barred from competition in future examinations, withheld from certification lists, or cancellation of eligibility for employment in State civil service.